



San children!

**Education**  
is your right and it  
is the key to a  
brighter future.

Looking for a

**BRIGHT  
FUTURE**

**You can do it and be as good as anyone!**



Looking for a bright future

**“School, school, school  
Hey Kids! It’s time for school  
Where you learn and play  
Be happy and have fun  
Have fun and prepare for your future  
School, school, school”**

**“Oh bullying at schools  
We are here for you, let’s hold hands  
and stop bullying  
Talk to your parents, teachers,  
brothers and sisters about bullying  
Oh bullying at schools  
Kids hold hands and stop bullying at  
schools.”**



## WHY TO STAY IN SCHOOL?

*“Education has been identified as an essential tool for the self-development of indigenous peoples and to empower them to fight domination and the consequences of such domination. Education is one of the most appropriate tools to empower present and future generations of indigenous peoples to fight marginalization and poverty. Education will also enable indigenous people to improve their conditions of life together with the respect for their culture and tradition.”*

### Ombudsman Namibia, n.D.: Guide to Indigenous Peoples’ Rights in Namibia

We, the San communities of Namibia, are one of the most marginalised and poor communities of the country.

One of the various reasons for our ongoing poverty is the lack of higher education. Our unique cultures are under threat to get forgotten.

Therefore, to make a change for your own life and the life of your families and communities, it is important to complete your secondary education and possibly even your tertiary education. The higher your educational achievements are the more likely you get a decent job and can make a change towards a brighter future.

Good education enables you to fully participate in the development of Namibia as a democratic country. If you can speak proper English, are able to express yourself in writing and have the knowledge of the Namibian political and legal system, you can easily help yourself and your communi-

ty to ensure your human rights in a democratic country.

Furthermore, good education empowers you to speak for yourself and to raise your concerns. It makes you proud of your own achievements, raises your self-confidence and enables you to take action on your behalf.

Moreover, good education can assist you to preserve and promote your own culture and to safeguard the diverse indigenous knowledge of your community. Good education also enables you to write down your own history as former hunter-gatherers.

Education is a fundamental right and no one can take it away from you, not even your parents, teachers, fellow learners! The Constitution of Namibia assures the right to education in Article 20; the implementing legislation is the Education Act No 16 of 2001. The Universal Declaration on the Rights of Indigenous Peoples recognizes the right of indigenous children, to pursue all forms of education at all levels without discrimination. It also

states that “indigenous peoples have the right to establish and control their educational systems and institutions providing education in their own languages, in a manner appropriate to their cultural methods of teaching and learning”.

### School prepares learners for their future.

School is a centre where you are taught how to read and write, where you learn about Namibia and the world, it is also a place to have fun and making new friends. The subjects you learn about in schools are the theoretical frameworks of the practical work that you can do in the future. Things you learn in school takes you out of your comfort zone and exposes you to new things, like computers, cell phones, internet, different environments, etc. You can develop interests in specific fields and gain more knowledge. You also learn how to communicate to different people, to participate in sports and different activities in school and to interact with your classmates, other learners and teachers. You can improve your language and mingle with other ethnic groups, you can learn about their backgrounds and cultures, and learn to respect others.

Therefore it is important that you work hard when it comes to your school work; ask your teacher if

you do not understand something in class. Read your school books and do your homework every time you are given homework. Do not be shy, talk to someone you trust to help you with your school work and try to communicate more with your classmates if you do not feel comfortable with your teacher. Communication is very important in the learning process, you should ask questions, read more and study smart.

However there are some challenges in schools, there is bullying and discrimination taking place in some schools. If it takes place, please do not hesitate to report these actions to someone you trust, your parents, teachers, traditional leaders, etc. These people can help you. If you have a problem at home that is emotionally affecting you, please talk to someone you trust, for example a social worker who can help you.

### Education is your key to success!

Do not let anything bring you down, strive for a brighter future. Going through challenges and hardships is also a way to become stronger. Do not let it keep you from school, talk about it and you will be definitely assisted.





# SAN COMMUNITY SUPPORT

# TOWARDS A KNOWLEDGE- BASED SAN SOCIETY



This pamphlet is produced by the Namibian San Council in collaboration with the ||Ana-Jeh San Trust. The Namibian San Council and the ||Ana-Jeh San Trust have identified education as a key for a better future of the San in Namibia. It is part of the project "Looking for a Bright Future" and was started by the Namibian San Council in 2015. It aims:

- To decrease the number of San learners dropping out of schools;
- To fight discrimination against San children at school;
- To increase the self-esteem of San learners;
- To help parents take interest in and support their children's school activities and academic performances;
- To preserve the San cultural heritage.



The **Namibia San Council (NSC)** aims to be the voice of the San in Namibia. The objectives of the NSC are to promote rights awareness among the San communities of Namibia. It strives to provide organisation for San people in Namibia for the purpose of advancing their cultural, traditional, economic and political development in accordance with domestic laws and international laws, treaties, protocols, standards and ideals. It promotes the attainment of self-development of the

San peoples in line with international laws, treaties, protocols, standards and ideals. The NSC has members from the Ju|'hoansi, !Xung, !Xoo, N|oha, Naro, #Xao||ae, Hai||om and Khwe communities in various regions of Namibia and was established to promote the rights of the San people and to assist in the development of the San people.

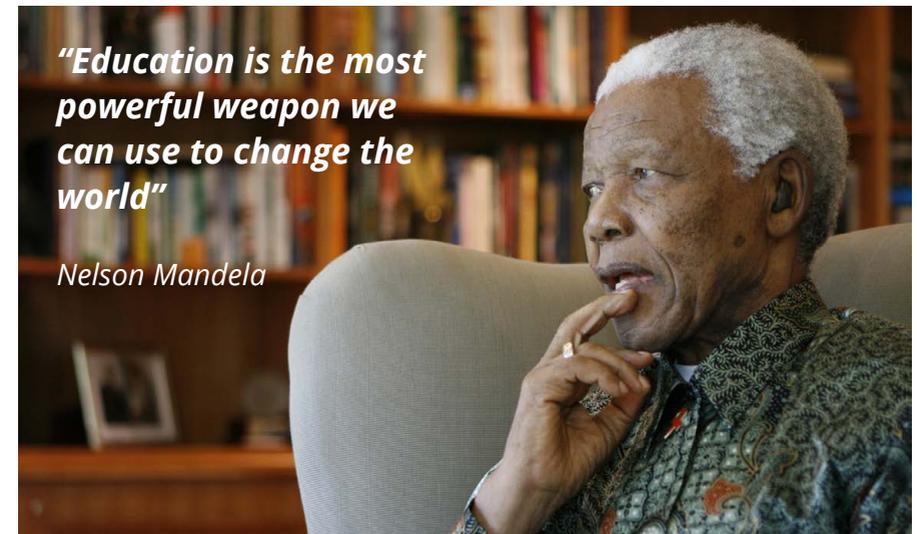


The **||Ana-Jeh San Trust** was established by San students in Windhoek in 2015 who decided to take initiative to support San youth to further their education. Its aims and objectives include:

- To promote the rights of San to education;
- To minimise learner drop-out rates in educational institutions in Namibia;
- To increase the numbers of San learners in Higher Educational Institutions;
- To provide assistance with related activities of education and facilitate the performance of San learners in all educational institutions;
- To encourage and promote the necessity of parents' involvement and support in their children's education
- To empower San women and to raise awareness in the San communities to reach gender equality;
- To promote the cultural heritage, customs and values of the San communities.

As the Namibian San Council and as ||Ana-Jeh, we do not only promote education for individual progress in the Namibian society. We promote education in order for us, the Namibian San, to become an equal part of the Namibian society: We want to know our rights, we want to ensure our rights and we want to hold other parties accountable. We believe that good education is a precondition to make our voices as San peoples of Namibia heard and recognised by our fellow

citizens and the Namibian Government. We promote education in order to preserve and promote our own culture. Our cultures need to be regarded as equal to other Namibian cultures. Our cultures should not be discredited as uncivilised. Our cultures are unique and enrich the cultural diversity of Namibia. Our indigenous knowledge can be of benefit to other Namibians. We promote education so that San can become political, economic and social leaders in the future of our country.



*"Education is the most powerful weapon we can use to change the world"*

*Nelson Mandela*

Image provided by courtesy of Nelson Mandela Foundation, photographer unknown



## SOME IDEAS ABOUT CAREER OPTIONS ...

What do you want to be when you are an adult, what work would you like to do?

In order to continue your school career, it might be important to think about the benefits you and your community could get from good education in future. Think about what kind of profession you would like to take, what is your special field of interest and what could also benefit your community? Do you like working with children, think about teaching. Do you like to care for others, think about professions in the health sector? If you like working in nature, think about natural resource management. If you are committed to a just and equal society, consider legal studies. If you like to work with people from different backgrounds, think about tourism/hospitality. In case you are interested in numbers, maybe accounting is the right profession for you?

**You have the choice. Some possible career options are briefly described in the next section.**



### Lawyer

If you choose to become a lawyer, you can assist your fellow community members in ensuring their legal rights. This career is the study of law and its application. Lawyers are authorized by the state to advise, present and defend clients in legal matters before the court.

Law establishes the rules that defines a person's rights and obligations and their enforcement. You can specialize in a specific field like criminology, human rights, constitution law etc.

In order to become a lawyer you should obtain a law degree from an accredited university. If you study law, you could also become a judge or an attorney.



### Sociologist

Sociology is the study of human social relationships and institutions. If you study sociology, you can contribute to a better understanding of your community or the society. Sociology analyses and explains important matters in our personal lives, our communities, and the world. At the personal

level, sociology investigates the social causes and consequences of such things as racial and gender identity, family conflict, deviant behaviour, aging, and religious faith. At the societal level, sociology examines and explains matters like crime and law, poverty and wealth, prejudice and discrimination, schools and education, business firms, urban community, and social movements. The research methods sociologists use are varied. Sociologists observe the everyday life of groups, conduct large-scale surveys, interpret historical documents, analyse census data, study video-taped interactions, interview participants of groups, and conduct laboratory experiments.

Students who have been trained in sociology know how to think critically about human social life, and how to ask important research questions. They know how to design good social research projects, carefully collect and analyse empirical data, and formulate and present their research findings. Students trained in sociology also know how to help others understand the way the social world works and how it might be changed for the better. Sociology is a discipline that expands our awareness and analysis of the human social relationships, cultures, and institutions that profoundly shape both our lives and human history.

### Cultural Anthropologist

Anthropology is similar to sociology but puts more emphasis on culture in understanding the human kind. Anthropology is the study of humans, past and present. To understand the full sweep and complexity of cultures across all of human history, anthropology draws and builds upon knowledge from the social and biological sciences as well as the humanities and physical sciences. If you choose to study Cultural Anthropology, you can document the history and current life of your communities, you can help to promote your culture and you could help to find possible solutions for current challenges of your community. You could also research other cultures and communities.

### Journalist

Journalism is the gathering, processing, and dissemination of news and information to an audience. If you become a journalist, you can ensure that important information about your community is getting known to the public. Usually, journalists first complete university-level training, like Information and Communication Studies, which



incorporates both technical skills such as research skills, interviewing technique and academic studies in media theory, cultural studies and ethics.



## Information Technologist

Nowadays information technologies, such as computers, laptops, mobile phones are found everywhere and in nearly every profession. If you study Informatics/Computer Science/Information Technology you can set up information infrastructures (networks, computers, etc.) in your communities ensuring equal information and communication access in rural and urban settings. You can also develop specific systems and mobile apps for your communities for example to preserve your culture and languages. You can design games, educational tools, mobile health systems, agricultural support applications, websites and many other systems for local and global use contributing to community development and well-being worldwide.

## Natural Conservationist

If you choose to study natural resource management you learn about the management of natural resources such as land, water, soil, plants and animals. Natural resource management is concerned with land use planning, water management, biodiversity conservation, and the future sustainability of industries like agriculture, mining, tourism, fisheries and forestry. It recognises that people and their livelihoods rely on the health and productivity of our landscapes, and their actions as stewards of the land play a critical role in maintaining this health and productivity.

The study of natural resource management supports students to acquire necessary knowledge, skills and attitude to ensure the sustainable utilisation of Namibia's natural resources with a fo-

cus on conservancies. You could become a nature conservationist, an environment education officer, an environmental practitioner or a tour guide.

## Teaching career

Teaching is a process that facilitates learning. Teaching is the specialized application of knowledge, skills and attributes designed to provide unique service to meet the educational needs of the individual and of society. So, if you want to inspire and instruct the next generation of musicians, mathematicians, nurses, scientists, astronauts, and philosophers, choose teaching! You could also try to ensure as a teacher that the realities on the ground and the challenges of your community are reflected in the education at schools.

You can choose to teach very young children from pre-primary through the primary grades; or you can work with high school students and specialize in the arts, sciences, math, or technology education. You can also teach at the technical/vocational colleges or university level. You may wish to work with physically, emotionally or intellectually challenged children as a teacher or guidance counselor. You might later also become school principal or a head of department.



## Nursing career

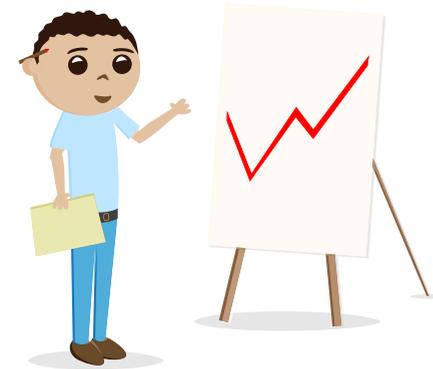
Nursing is the protection, promotion and optimization of health and prevention of illnesses and injuries, treatment of human response and advocacy in the care of individuals, families, communities and population. As a nurse you could help your community to be healthier and to contribute that the sick people are treated fair at clinics and hospitals.

## Business Management

Business management programmes at colleges and universities are comprehensive and detailed programmes which cover the knowledge and skills required in modern business practice. It provides you with an appreciation of the theoretical issues involved in the study of business whilst also helping you to develop a range of practical skills which will enhance your value to employers.

Career opportunities for those with a management qualification include:

- Resort Manager
- Operations Manager
- Management Consultant
- Retail Sales Manager
- Independent Business Owner



## Accounting & Finance

An accounting qualification offer candidates a chance to learn the key skills and fundamental formulas for financial management. An accounting career can lead to working in corporate accounting, management accounting, government auditing and internal auditing. Many accountants may choose to work as independent contractors where they run their own firm. Completing the Diploma is the first step to working within the financial field, and is a valuable asset for both public and private sectors of the economy.

## Human Resources (HR) Professional

Human Resources (HR) staff members are advocates for both the company and the people who work in the company. Consequently, a good HR professional performs a constant balancing act to meet both needs successfully. Depending on the size of the organization, the HR manager has responsibility for all of the functions that deal with the



needs and activities of the organization's people including these areas of responsibility, recruiting, hiring, training, organization development, communication, policy recommendation, salary and benefits, team building, employee relations and leadership.

## Travel, Tourism & Hospitality

If you like to work in the travel and tourism sector on a higher level, you could study Travel, Tourism & Hospitality. The programme is intended to provide students with a holistic understanding of the elements of travel and tourism within the social, economic and cultural fabric of society, appreciation of appropriate evaluative and management strategies to situations involving travel and tourism. The tourism stream provides a more industry-specific focus for the content provided in the business subjects and uses an interdisciplinary approach, which views tourism as a form of human behaviour as well as a business interest. Students holding this qualification will be confident in applying key business and management concept to the tourism and hospitality industry.

Travel, Tourism and Hospitality Management career options include:

- Food and Beverage Manager
- Hotel or Resort General Manager
- Front Office Manager
- Reservations Supervisor
- Lodging supervisors
- Chefs, cooks, and other food preparation supervisors
- Assistant Hotel or Restaurant Manager
- Food and Beverage Manager
- Catering Manager
- Event Planner



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# HIGHER INSTITUTIONS IN NAMIBIA

## Monitronics Success College

Apply online: [www.monitroniccollege.com](http://www.monitroniccollege.com)

### Windhoek:

Tel: +264 61 232 625 / +264 61 232 652  
 Cell: +264 81 821 2272  
 Email: [registrar@monitroniccollege.com](mailto:registrar@monitroniccollege.com)

### Walvis Bay:

Tel: +264 64 220 023  
 Cell: +264 81 671 6418  
 Email: [walvisbay@monitroniccollege.com](mailto:walvisbay@monitroniccollege.com)

### Otjiwarongo:

Tel: +264 67 304 652  
 Cell: +264 81 802 4041  
 Email: [otjiwarongo@monitroniccollege.com](mailto:otjiwarongo@monitroniccollege.com)

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## Tulipohamba Training and Assessment Institute (Windhoek)

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## Bursaries for further studies

The Office of the Vice-President is having a division: Marginalised Communities which was previously under the Office of the Prime Minister (OPM).

The Division provides scholarships to San learners and learner from other marginalised communities that completed their grade 12 and are interested in furthering their education. This division also assists learners that want to improve their points at the Namibia College of Open Learning (NAMCOL).

### How to apply for the scholarship?

- Grade 12 certificate or grade10 certificate and certified identity document.
- Recommendation letter from either your traditional authority or the regional councilor.
- Should be from a marginalized community ( San, Ovatie, Ovatiimba)

Please forward your application documents in November and follow up in January.



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